



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SECRETARYSHIP

SIXTH SEMESTER – APRIL 2015

BC 6605 - INDUSTRIAL LAW

Date : 15/04/2015
Time : 09:00-12:00

Dept. No.

Max. : 100 Marks

PART – A

Answer ALL the questions:

(10 x 2 = 20)

1. Mention the duties of a certifying surgeon.
2. Who is an “occupier”?
3. State the essentials of lay-off.
4. What are the powers of a Works Committee?
5. What is a “Disablement”?
6. List the factors that determine the amount of compensation.
7. Write a note on Statutory contribution to PF.
8. Explain Retirement and Superannuation.
9. What is a Trade Dispute?
10. Write a note on Registration of Trade union under the Trade Union Act 1926.

PART – B

Answer any FOUR questions:

(4 x 10 = 40)

11. Enumerate the rules relating to annual leave with wages.
12. Bring out the various unfair labour practices on the part of employers according to Industrial Dispute Act 1947.
13. List the defences available to employers before passing of the Workmen’s Compensation Act 1923.
14. Give an account of the administration of Provident Fund Schemes.
15. Explain the circumstances that warrant payment and forfeiture of gratuity.
16. What is the procedure for registration of a Trade Union and cancellation of registration?
17. Explain the following:- (i) Inspectors in Gratuity Act (ii) Boards of Conciliation in Industrial Dispute Act.

PART – C

Answer any TWO questions:

(2 x 20 = 40)

18. Explain the Provisions of Factories Act 1948 regarding health and welfare of workers.
19. Give a detailed explanation for:- (i) Prohibition of lay-off (ii) Conditions precedent to retrenchment.
20. How far is an employer liable for compensation in case of accidents arising out of and in the course of employment?
21. Discuss the rights, duties and liabilities of Registered Trade Union.

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